

## **Rushing Marine Service, L.L.C.'s Training Programs** (Please note, this is not a complete listing)

### **RULES OF THE ROAD REFRESHER TRAINING** (*NAVIGATION RULES FOR INLAND RIVERS*)

The course begins with a lecture about rules of the road and how they came to be used to make navigation safer. After the lecture, participants are placed into groups and asked to find the answers to approximately 35 questions by looking through a Navigation Rules book. The participants then join back into one group and there is an organized discussion about each question and answer. (An Inland Navigation Rules booklet is provided to each participant at our cost, which is usually \$15.00 per book)  
*Approximate time: 3 Hours*

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### **REVIEW OF FEDERAL REQUIREMENTS**

#### **USCG BOARDING FORM PRESENTATION**

In this presentation we discuss the regulations that are on the USCG Boarding Form. At the end of this class each participant will have a copy of our current Regulations Handbook for Uninspected Towing Vessels that has each boarding form regulation highlighted. (Regulations Handbooks are provided to each employee at a discounted rate of \$36.00 per book) *Approximate time: 6-7 Hours*

#### **USCG MARINE CASUALTY REPORTING AND INVESTIGATION PRESENTATION**

This presentation helps employees understand the process the Coast Guard uses to investigate casualties and includes discussions of: marine casualty reporting requirements, chemical testing required after a marine casualty, marine casualty investigations by USCG, personnel investigations by USCG, and a discussion of certain Commandant's Decisions on Appeal. *Approximate time: 3 Hours*

#### **PERSON IN CHARGE (PIC) TRAINING**

This includes training as required by 33 CFR 155.710 (e) and 33 CFR 155.715. (1st Edition Liquid Cargo Regulations Handbooks are provided to each employee at a discounted price of \$45.00 per book). *Approximate time: 5 Hours*

#### **USCG REQUIRED DRUG AND ALCOHOL TRAINING FOR SUPERVISORS**

(Regulations Handbooks for Uninspected Towing Vessels are provided to each employee at a discounted rate of \$36.00 per book). *Approximate time: 1.5 Hours*

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#### **FIRST AID AND CPR AWARENESS**

Rushing Marine Service, L.L.C. has one trainer who is certified by the American Red Cross to provide First Aid and Adult CPR training. However this individual is not normally the one who provides any of the other training listed in this matrix. Therefore it would add some additional cost to have him travel to your location to provide this training. *Approximate time: 6.5 Hours to complete both First Aid/CPR training*

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#### **Confined Space Hazard Awareness**

##### **OSHA CONFINED SPACE ENTRY REGULATIONS**

*Approximate time: 1 Hour*

##### **OSHA COMPLIANT CONFINED SPACE ENTRY PROCEDURES**

*Approximate time: 1 Hour*

##### **OPERATION OF TESTING EQUIPMENT AND HANDS ON EXERCISE USING CUSTOMER'S EQUIPMENT.**

*Approximate time: 2 Hours*

## **Rushing Marine Service, L.L.C.'s Training Programs** **(Please note, this is not a complete listing)**

### **Responsibility and authority of master**

#### **CAPTAIN/PILOT ORGANIZATIONAL LEVELS OF AUTHORITY REVIEW**

This would be a review of your company's Captain/Pilot Organizational Levels of Authority procedure.

*Approximate time: 1 Hour*

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### **Supervisory Skills Training - Company Based**

#### **PERFORMANCE EVALUATION TRAINING**

This would be a review of your company's performance evaluation procedure.

*Approximate time: 1.5 Hours*

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#### **GROUP DEVELOPMENT AND COMMUNICATING**

*Approximate time: 1.5 Hours*

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### **Supervisory Skills Training - Leadership Materials**

#### **SUPERVISORY SKILLS TRAINING (IN ADDITION TO ABOVE)**

We have about nine hours of materials on various leadership skills that can be customized to your company. *Approximate time: +/- 9 Hours*

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### **CREW RETENTION**

Our basic crew retention presentation is a lecture with break-out groups at strategic points during the lecture. The material covers basic characteristics and needs of individuals and adapts that to towing vessel crewmembers. The session is aimed at supervisors and equips them to better understand the needs of newer employees which must be met if the new employee is to remain employed in the industry. *Approximate time: 1 to 1.5 Hours*

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### **INTER-GENERATIONAL ISSUES FOR MANAGERS AND SUPERVISORS**

This material goes beyond the more generic characteristics and needs and delves into the individual characteristics and needs of each of the four basic generations that are employed in the industry, today. This material is designed to better equip older supervisors to understand how to deal with younger generations and how to meet their needs. This material is intended to take the crew retention issue to the next level. *Approximate time: 1.5 Hours*

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### **WHO MOVED MY CHEESE?**

This program uses a video of the book of the same title, by Spencer Johnson, MD. The material is easily adapted to address any issues where the company is trying to affect changes and needs the buy-in of employees to accomplish the task. We have a fairly generic presentation that introduces the concept: "It's no longer business as usual for the towing industry." Significant change in the ways we think and do will be required if we are to be successful working in this new millennium.

*Approximate time: .75 to 1.5 Hours*

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### **MARITIME SECURITY TRAINING FOR COMPANY AND FACILITY SECURITY OFFICERS**

This comprehensive training seminar is designed to meet the Coast Guard requirements of Facility and/or Company Security Officers as listed in 33 CFR Parts 104 and 105.

*Approximate time: 1.5 Days*

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### **MARITIME SECURITY TRAINING FOR VESSEL SECURITY OFFICERS,**

This training program meets the requirements of 33 CFR Part 104 for Vessel Security Officers.

*Approximate time: 5 Hours*

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### **MARITIME SECURITY TRAINING FOR PERSONS WITH SECURITY DUTIES**

This training program meets the requirements of 33 CFR Parts 104 and 105 for person with security duties. *Approximate time: 2-3 Hours*

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### **MARITIME SECURITY TRAINING FOR PERSONS WITHOUT SECURITY DUTIES**

This training program meets the requirements of 33 CFR Parts 101, 104, and 105 for persons without security duties. *Approximate time: 1.5 Hours*

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### **RCP WORKSHOPS**

This scenario based training was developed to exercise a company's Responsible Carrier Program (RCP) using a series of scenarios developed to address a large number of the issues that may be encountered by persons applying the policies and procedures of a company's RCP.

The workshop can be customized for a group consisting of either management personnel, or for a group made up of towing vessel personnel.

*Approximate time: 1.5 Days*

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### **EMERGENCY RESPONSE DRILL PREPARATION AND EXERCISE**

This material is designed to help towing vessel personnel properly prepare for conducting training sessions covering the company's emergency response plans and procedures and then conducting and evaluating the emergency response drills for that particular type of emergency.

*Approximate time: 1 to 1.5 Hours*

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### **ROOT CAUSE ANALYSIS**

This program helps towing vessel personnel understand the basic concept of Root Cause Analysis and apply those thought processes to incidents and near misses that occur in the workplace.

*Approximate time: 1 Hour*

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*The times mentioned above are estimated. Times can fluctuate depending on the size of the group, how a particular group responds to the topics and their levels of interest. In the sessions that would cover company policies and procedures, the amount of time depends on length and depth of those specific procedure(s).*

*This is not a complete list of Rushing Marine's training. For more information about our training services, or about having custom training created specific to your company's needs, please contact us at (573) 243-8504.*

### **ALSO AVAILABLE: ONLINE TRAINING**

*Security Training for Company Security Officers & Facility Security Officers*

*Security Training for Vessel Security Officers*

*Security Training for Vessel/Facility Employees With Security Duties*

*Security Training for Vessel/Facility Employees Without Security Duties*

**COMING SOON:**

*Rules of the Road Refresher Training*

*For custom online training courses, please contact us for a quote.*